

Are you wildly enthusiastic? Outgoing? Loud? Do people often say to you, you smile a lot? PaddyShack could be the place for you. PaddyShack Ice Cream is seeking scoopers for immediate openings for spring and summer shifts. Our ideal candidate has an outgoing personality who will engage even the most-timid of customers, by providing excellent customer service and have the ability to make them smile, laugh and have a scoop-tacular experience at PaddyShack!

Hours will vary, as summertime we will have longer hours of operation.

If this is a place where you can shine, then please fill out this application or visit www.paddyshackicecream.com and find the application, print and bring in to the store!



Employment Application

15015 SR 23

15015 SK 23					
Granger, IN 4653	0 Ph				
Email: <u>Paddyshac</u>	kicecream@gmail	l.com			
Full Name: _					
Address:					
City/State:					
Phone:					
Email: (only if you	ı read it regularly)				
Emergency Conta	ct: (Name and Ph	one)			
Are you at least 1	6 years of age? _	1	f NO, list age:		
How will you get	to work?				
EDUCATION:					
School name: C			ent Grade Year: Graduate?		
PREVIOUS WORK	EXPERIENCE:				
Name of Company and type of business	From/To	Describe the work you did	Last Wage	Reason for leaving	Name of Supervisor

How many hours per week would you want to work? working?		How soon could you start						
Are you lookir	Are you looking for summer only?							
Which of the f	following will you be available to work?	(Check all that apply)						
	Evenings Only during summer Weekend nights Weekend days	be able to work? Please list:						
Please list any	planned vacations:							
Please list all s	sports or hobbies or talents:							
Favorite Song	?	Favorite Ice cream flavor?						
If you could ha								
2. I	certify that all of the statements made by the true, correct, and complete to the best understand that false statements on this vithout notice.	of my knowledge						

- 3. I agree that all former employers may furnish PaddyShack Ice cream with information regarding record of my service, character, and reason for leaving. I release all former employers from all liability for providing such information.
- 4. In order to be qualified for employment at PaddyShack Ice cream all persons seeking employment may be required to pass a pre-employment physical/assessment, which may include a drug/alcohol screen.
- 5. My employment is at the will of PaddyShack Ice cream and employment may terminate at any time, with or without cause and with or without notice.

Hiring Requirements

We expect our team members to be courteous and friendly to all guests. We want our guests to feel great about their visit and our team is a huge part of making that happen. We expect you to treat everyone with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to behave-we will not tolerate harassment or horseplay of any kind directed toward customers, other team members or anyone else you may come in contact with at PaddyShack.

As much as we'd love to allow everyone the flexibility to work when is most convenient for them, the reality is that our busy times occur in the evenings and on the weekends, especially weekend nights. These are the important times when we need you to be available to work so that our guests receive the service they deserve.

School responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school and sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold and/or rainy we may need to cancel shifts or send you home early.

We have a limited number of shifts available during the afternoons, but we try to schedule no more than 1 or 2 afternoon shifts per person each week, so that everyone gets a fair chance to work. Our minimum scheduling requirement is that (if 16 or older) you work one weekend closing shift, one other weekend shift (day or night) and at least one shift any time during the week. During football season (unless you are on the team), you MUST agree to work 2 Fridays and 2 Saturdays per month.

I've read and understand these requirements, and I can commit to them: Please Sign

Working in an ice cream shop looks is a lot of fun, but it can also be a lot of hard work. The customers can be demanding, it gets hot, there's a lot of pressure, you have to work when other kids are out having fun, and you have to be willing to pick up trash, clean utensils, bathrooms, floors, etc. Do you think you can handle it? Use the rest of this page to tell us why you think you will like it. (You don't have to write a long essay – just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base a lot of our decision on how you answer this. Attach another page if you need more space.)